

German-speaking Lutheran Church in East Anglia

Safeguarding Children, Young People and Vulnerable Adults Policy

Version 2

The following policy was agreed at the Church Council meeting of the above church, held on Sat 17 April 2021.

Explanation of the terms used in this policy

Church = The German-speaking Lutheran Church in East Anglia

Member = People who have become members of the above Church by having completed a membership declaration form

Church Council = The elected council of Members of the Church, equivalent to the Parochial Church Council in the Church of England. Members of the Church Council by default become Charity Trustees of that Church

Trustee = Trustee of the UK Charity called "German-speaking Lutheran Church in East Anglia (previously known as Hamburg Lutheran Church and German Lutheran Church in Cambridge and East Anglia)"

Local Congregation = A group of people regularly attending a particular local place in order to undertake (religious) activities that relate to the above Church

1. The trustees, members and local congregations of the German speaking Lutheran Church in East Anglia are committed to:

- a. Ensuring the welfare of children, young people and vulnerable adults is paramount.
- b. Promoting an appropriately safe environment and culture in which the interactions, activities and programmes of the Church take place.
- c. Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Church.
- d. Taking seriously and responding promptly and appropriately to every safeguarding concern or allegation.
- e. Caring pastorally for victims/survivors of abuse and other affected persons.
- f. Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- g. Responding to those that may pose a present risk to others.

2. The Trustees, members and local congregations will:

- a. Create a safe and caring place for all.
- b. Have at least one named Church Safeguarding Officer to work with the Pastor and the Church Council to implement safeguarding policy and procedures.
- c. Safely recruit, train and support all those with any responsibility for children, young people and vulnerable adults to have the confidence and skills to recognise and appropriately respond to abuse.
- d. Ensure that there is appropriate insurance cover for all activities involving children, young people and adults undertaken in the name of the Church.
- e. Display in the Church premises (at 4 Shaftesbury Road, Cambridge) and on the Church website the details of who to contact if there are safeguarding concerns or support needs.

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- f. Listen to and take seriously all those who disclose safeguarding concern, including abuse.
- g. Take steps to protect children, young people and adults when a safeguarding concern of any kind arises, following the Church of England's House of Bishops guidance (where relevant and possible), including notifying the relevant statutory agencies immediately.
- h. Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- i. Care for and monitor any member of the Church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- j. Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- k. Establish the implementation of the Safeguarding Procedures and Practices and will review these at least annually or earlier if new information has come to light that should be incorporated into the Church's safeguarding documents.

Each person who works within this Church community (in a paid or voluntary role) will agree to abide by this policy and the guidelines established by this Church.

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"We herewith confirm that the Safeguarding Policy of the German-speaking Lutheran Church in and East Anglia, Version 2 (insert day/month/2021) has been reviewed and accepted by the Church Council of the aforementioned Church".

1) HILDEGARD O'KANE / SECRETARY
(print full name and role in the Church Council)

[Signature]
(insert signature)

12 September 2021
(insert date)

2) Kerstin Othmer / Chair
(print full name and role in the Church Council)

[Signature]
(insert signature)

13. September 2021
(insert date)



Review date for this policy: **by 16 April 2022**
(insert date)

Document history of this Safeguarding Policy

Version 1: On 28 Feb 2016 the Church Council had adopted the *Child and Vulnerable Adult Protection Policy (2012)* of the *Synod of German-Speaking Lutheran, Reformed and United Congregations in Great Britain*.